

NASA Occupational Safety & Health Survey (Employee)

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Developed for the U. S. Government
under contract NAS9-19181.



Center: Goddard Space Flight Center

Select your Supported NASA Org (required):

Select your Organization (required):

Enter your Group or Division (required if available):

Select your Primary Work Area's Building Number (required):

Enter your Control ID number (required):

Visible management leadership provides the motivating force for an effective safety and health program.

1. * My annual performance plan contains my requirements for helping achieve my organization's safety and health program goals.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

2. * Specific safety and health objectives have not been developed for my work area.

Strongly Disagree ☐ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 Totally Agree

N/A ☐ Don't Know ☐

3. * Safety committees, comprised of representatives from management, contractors, unions, and employees have been established to review site safety issues.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

4. Senior management involves the safety committee in reviews of the effectiveness of the safety and health program.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

5. I am familiar with the policies, goals, and objectives stated in the Agency Safety Initiative (ASI) Core Process Requirements (CPR).

Not At All ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Familiar

N/A ☐ Don't Know ☐

6. Staff safety meetings, including all levels of the workforce, are regularly held at this site.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

7. I believe that adequate safety staffing exists to carry out an effective safety and health program in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Employee participation provides the means through which workers identify hazards, recommend and monitor abatement, and otherwise participate in their own safety and health program.

8. Management has encouraged open communication about safety and health throughout the workforce.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

9. Documentation of safety and health procedures and directives are kept up-to-date in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

10. * I am aware of and use the process for documenting safety and health discrepancies without fear of reprisal.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

11. * I am aware of my rights to contact OSHA with safety and health concerns without fear of reprisal.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

12. * I am not encouraged to identify hazards in my workplace.

Strongly Disagree ☐ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 Totally Agree

N/A ☐ Don't Know ☐

13. * I am encouraged and authorized to stop activities that present potential serious safety or health hazards.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

14. I have the opportunity to review the hazards and controls identified in my workplace.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

15. I am encouraged to provide inputs and suggestions for the purpose of improving the safety and health program in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

16. Employees participate in planning safety inspections of facilities and operations in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

17. I am encouraged to inspect my work area to identify safety and health issues.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

18. Safety inspection results are made available to employees for review and information.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

19. Loss producing mishaps and close calls are investigated by safety personnel and employees.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

20. I am satisfied that any mishaps or close calls which may occur in my work area will receive thorough and complete investigation.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

21. Corrective actions from mishap board investigations are provided to employees in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Implementation tools, provided by management, include: budget, information, personnel, assigned responsibility, adequate expertise and authority, means to hold responsible persons accountable (line accountability), program review procedures, directives, and methods criteria analysis.

22. Supervisory responsibility for safety and health issues in my work area is clearly defined.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

23. My management recognizes and supports my defined safety responsibilities.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

24. My job safety accountability has been clearly defined, and is equal with my other job responsibilities.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

25. Management recognizes and supports the safety department responsibilities for my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

26. The information necessary for me to carry out my responsibilities for the safety and health program is available in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

27. In my opinion, the budget for safety and health is not adequate to meet the needs of my work area.

Strongly Disagree ☐ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 Totally Agree

N/A ☐ Don't Know ☐

28. The safety organization in this facility meets the safety and health needs of the daily operations in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

29. Safety and health representatives have expertise appropriate to facility size and processes.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Survey and hazard analysis: An effective, proactive safety and health program will seek to identify and analyze all hazards. In large or complex workplaces, components of such analysis are the comprehensive survey and analyses of job hazards and changes in conditions.

30. I am aware of, or am involved in, the development of plans and schedules for activities to identify hazards associated with the facilities and operations in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

31. * Regular surveys, which include employee representatives such as myself, are conducted to carry out comprehensive safety hazard evaluations.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

32. Employees are involved in the identification and elimination of hazards identified during the development and modification of job/task processes in their work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

33. Hazard elimination is a goal of my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

34. * When hazard elimination is not possible, other controls such as reduction of exposure, the use of barriers and guards, the use of personal protective equipment (PPE), and procedural work-around techniques are used.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Inspection: To identify new or previously missed hazards and failures in hazard controls, an effective safety and health program will include regular site inspections.

35. Employee input into facility inspections in my work area is encouraged.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

36. Safety inspections are performed in my work area and the results are documented.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

37. Safety inspection results are reviewed and compared with close calls, hazard reports, and mishap report closeouts.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Reporting: A reliable hazard reporting system enables employees, without fear of reprisal, to notify management of conditions that appear hazardous and to receive timely and appropriate response.

38. I am familiar with the hazards and close-call tracking systems and have access to the information contained in them.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

39. * I am familiar with the system for formally documenting hazards in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

40. Open hazards or safety issues which affect employees in my work area are made known to workers.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

41. Walk-down inspections are utilized by the workforce to identify and correct hazards.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

42. Management encourages workers to identify and report safety hazards.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

43. I am encouraged to report close-calls or near misses which occur in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Mishap Investigation: An effective program will provide for investigation of mishaps and "near miss" incidents, so that their causes, and the means for their prevention, are identified.

44. All loss producing mishaps and near misses that occur in my work area are investigated to determine root cause.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

45. Employees from my work area participate in mishap and close-call investigations.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

46. Employees in my work area are informed regarding the implementation status of mishap investigation recommended corrective actions.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

47. There is a clear top-down commitment to mishap avoidance in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

48. Safety information regarding mishaps and near-misses in my work area is made available to employees.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

49. The safety program organization provides thorough investigation of mishaps and near-misses which occur in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Data Analysis: An effective program will analyze injury and illness records for indications of sources and locations of hazards, and jobs that experience higher numbers of injuries. By analyzing injury and illness trends over time, patterns with common causes can be identified and prevented.

50. I have access to information regarding the results of safety analyses and any mishap prevention activity which is carried out in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

51. An analysis to identify high risk problem areas and jobs has been conducted in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

52. * I am provided access to the statistical analysis of injury and illness records in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

53. I am made aware of the status of open safety and health issues in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Hazard Control: Workforce exposure to all current and potential hazards should be prevented or controlled by using engineering controls, work practices, and administrative controls, and personal protective equipment (PPE).

54. I am aware analyses are conducted to control hazards in my workplace and that they are reviewed for adequacy.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

55. Adherence to NASA, OSHA, and industry standards for hazard control is required in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

56. * The equipment necessary to effectively control the hazards in my workplace is in place and periodically inspected.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Maintenance: An effective safety and health program will provide for facility and equipment maintenance, so that hazardous breakdown is prevented.

57. I am confident that each piece of equipment that I use is adequately maintained and is safe to operate.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

58. I am provided with adequate operating procedures, which include safety hazard information, for each piece of equipment that I operate.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Medical Program: an effective safety program will include a suitable medical program where it is appropriate for the size and nature of the workplace and its hazards.

59. * If identified as a job requirement, I receive physical examinations consistent with specific medical requirements associated with my job.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

60. * Health assessments are conducted in my work area to assure a healthy work environment.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

61. Any critical or hazardous operations which are required in my work area are supported by professional health care providers.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

62. * When unique health issues (air quality, water quality, asbestos, etc.) are identified in my work area, adequate investigation is provided to analyze and resolve the issues to the satisfaction of employees.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

63. * If required, a documented Personal Protective Equipment (PPE) program, including fit and maintenance, is in place and strictly enforced in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

64. Safety equipment utilized in my work area is supported by complete procedural documentation and appropriate training.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

65. Compliance with industry and OSHA standards is required in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Emergency preparedness: There should be appropriate planning, training/drills and equipment for response to emergencies. Note: In some facilities the procedure is to evacuate and call the fire department.

66. I am made aware of emergency response plan updates in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

67. Emergency response plans are re-evaluated at least annually.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

68. Emergency procedures exist for all potential hazards in my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

69. I participate in regular drills to validate emergency procedures.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

70. I am concerned that the equipment available at this facility may not be adequate to control all identified emergencies.

Strongly Disagree ☐ 5 ☐ 4 ☐ 3 ☐ 2 ☐ 1 Totally Agree

N/A ☐ Don't Know ☐

71. Natural disaster emergency response plans (severe weather, fire, etc.) exist for my work area.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

First Aid/Emergency care should be readily available for any injury or illness.

72. Personnel trained in fire and rescue are always available to my worksite.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

73. Appropriate fire and rescue equipment is available to my worksite.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

74. Trained personnel provide emergency services for my worksite which include provisions for ambulance, EMT's, or emergency rooms.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

75. It is my belief that response time to my worksite of appropriate emergency equipment and personnel will be at a minimum.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

76. Employee personnel trained in first-aid and medical care are always available to my worksite.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Safety and health training should cover the safety and health responsibilities of all personnel who work at the site or affect its operation.

77. * An individual training plan has been developed that documents the training requirements for my job.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

78. My employee training plan is updated to reflect changes in facilities or processes and to enhance employee safety awareness.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

79. My training covers all necessary topics, operations, and hazards identified for my job.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

80. Knowledgeable persons conduct safety and health training courses.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

81. I am always notified of my retraining, makeup training, and training modification requirements.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

82. If required on my job, my recertification requirements are documented and tracked.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

83. If required, my individual certification plan is based on job requirements defined by applicable standards, worksite hazard identification, and workplace analysis.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

84. * All new hires are provided a formal orientation program to recognize hazards, violation of standards, and facility safety practices.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

85. If required, I have received instruction from persons knowledgeable of Personal Protective Equipment (PPE) and must regularly demonstrate proficiency in equipment use through drills and simulations.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

86. A training program is provided for me which includes training in hazard identification, program violations, equipment operations, and first-aid training.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

87. Training in the operation of any unique equipment which I may be required to use is adequate.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

88. Employees in my work area are encouraged to assist in developing training requirements.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

89. Employees from my work area provide inputs into recurrency training requirements.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

90. Employees participate, in establishing certification requirements for those jobs for which certification is required.

Strongly Disagree ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Totally Agree

N/A ☐ Don't Know ☐

Additional Comments:

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